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Training 5-2 Executive Reg. # 13-2476/#

4 June- 1973

Mr. R. D. Heenan Senior Staff Associate Advanced Study Program The Brookings Institution Washington, D. C. 20036

Dear Mr. Heenan:

Thank you for your letter of 17 May 1973. We will be happy to accommodate your group of 20 Faculty Fellows in Business and Administration for a briefing and luncheon on 28 June 1973.

of the Office of Training will coordinate the visit for the Agency.

Sincerely,

A W. E. Colby

W. E. Colby

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ORIGINATOR:

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2 9 MAY 1979 Alfonso Rodriguez Date Director of Training

CONCUR:

/s/ Harold L. Brownman

3 1 MAY 1973 Date

Harold L. Brownman Deputy Director Management and Services

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DD/M&S 73-2021:

Ltr dtd 17 May 73 to Mr. Colby fr Senior Staff Associate for The Brookings Institution re accepting a group sponsored by Brookings for a business executives session

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The Brookings Institution

1775 MASSACHUSETTS AVENUE N.W. / WASHINGTON D.C. 20036 / CABLES: BROOKINST / TELEPHONE: 202 HUDSON 3-8919

Advanced Study Program

May 17, 1973

Mr. William E. Colby Deputy Director Central Intelligence Agency Washington, D. C. 20505

Dear Mr. Colby:

We are hopeful that you will accept a group sponsored by Brookings to visit the Central Intelligence Agency on Thursday, June 28, 1973 for a program, similar to the usual Brookings business executives sessions including lunch.

Exactly one year ago on June 28th, the Faculty Fellows in Business and Administration visited your headquarters and now a new group will begin a similar orientation program next month. There would be approximately twenty young faculty members from Schools of Business under the direction of the American Association of Collegiate Schools of Business (AACSB). The faculty fellows, all U. S. citizens, will begin working in various agencies here in Washington under a program administered by the AACSB, in cooperation with the Civil Service Commission. I have enclosed an announcement of the 1973 program for your information.

Subject to your approval, we would arrive at 12:00 noon and depart about 2:15 p.m. on June 28th. Thank you for your consideration of this request.

Congratulations on your nomination.

P D Hoonan

Sincerel

Senior Staff Associate

RDH/ycc

Enclosure

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AN ANNOUNCEMENT

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The AACSB Sears-Roebuck Foundation 1973 Federal and administration can be made available on a Faculty Fellowship Program. in Business

This program provides a nechanism by which the administrative knowledge and echniques of the faculties of the 158 AACSB-accredited collegiate schools of business made available on a ystematic basis to departments and agencies of he Federal Government hereby enhancing the idministrative capabilities of he Federal Government in elected areas and imultaneously enriching the eaching and research and Administration apabilities of the participants.



Conducted by the American Association of Collegiate Schools of Business n Cooperation with the U.S. Civil Service Commission

BEST COPY Available THROUGHOUT FOLDER





Program Objectives

The purposes of the faculty fellow program are:

- To contribute to the teaching and research functions of collegiate schools of business and administration by providing selected faculty members with firsthand knowledge of the managerial and administrative problems of the Federal Government.
- To contribute to the administrative and managerial capabilities of agencies and departments of the Federal Government through the application of available techniques by selected faculty from collegiate schools of business and administration.

Faculty Member Eligibility

- Full-time faculty members nominated by AACSB-accredited schools of business and administration whose career stage and accomplishments demonstrate the highest promise of contributing to and benefiting from the program's purposes.
- Fellows must be free to devote full time to their agency assignment for the period of the fellowship.

Appointment Authority

Faculty fellows may be appointed under authority described in the Federal Personnel Manual, Chapter 316 (Sub-Chapter 4, Section 4-9) issued October 22, 1963, by the U. S. Civil Service Commission. This appointment authorization is specifically designed to cover university faculty members, without reference to U. S. Civil Service Commission registers.

Administration of the Program

Primary responsibility for the administration of the faculty fellow program rests with the American Association of Collegiate Schools of Business under the direction of its Executive Vice President and staff in the Association's Washington Office.

This program is undertaken with the cooperation of the U.S. Civil Service Commission.

Seminar on Federal Government Operation

A component of the program is a one-week seminar enabling fellows to become better acquainted with key officials, structures, operations, and problems of the Federal Government. The seminar will be developed and offered by the Advanced Study Program of the Brookings Institution in cooperation with AACSB. Participation in all sessions of the seminar is vital to success of the program. Fellows should plan their arrival and beginning work schedule to facilitate full participation.

Additional meetings and luncheon programs on major policy problems of the Federal Government will be conducted by Brookings during the fellowship period. Selected readings, distributed to fellows in advance, are an integral part of the seminar experience. Provision is made in the program's grant to cover costs associated with this aspect of the program.

Salary, Benefits, Relocation, and Travel

- Each candidate can normally expect to qualify for a GS rating permitting him or her to receive compensation which is equivalent to his or her present level of
- The program provides for the fellow's travel to Washington in January for agency interviews as well as for his or her return between April 1 and May 15 to locate suitable housing and arrange personal affairs.
- In addition, fellows will be eligible for travel and relocation reimbursements determined by the period of their fellowship assignment:

Fellows selecting 3 to 4 month assignments will be eligible to receive reimbursements not to exceed \$500 for travel expenses to and from Washington.

Fellows selecting 10 to 12 month assignments will be eligible to receive reimbursements not to exceed \$1,500 to cover travel and/or family relocation expenses.

 Each fellow will be expected to make the necessary arrangements to provide for continuation of the institution's fringe benefit program during the period of the fellowship assignment.

Selection and Placement

- Up to twenty (20) faculty fellows will be selected for the 1973 program.
- A maximum of two nominees will be considered from each AACSB-accredited school.
- Information developed through the nomination process will be reviewed by a program coordinating committee composed of representatives of accredited schools, business organizations, and Federal agencies. This committee will, after weighing all appropriate data, formulate recommendations regarding placement of the process.
- Simultaneous with the operation of the nomination process, continuing close liaison with Federal agencies will be maintained by the program coordinating committee and the AACSB staff. Agencies will be asked to identify:
 - 1. The types of disciplines most closely related to their requirements, and
 - Mutually meaningful projects which relate realistically to the program's time frames.
- Candidates will be matched with assignments to achieve the program's objectives. The candidate's ability to contribute and profit from the fellowship experience, such as the availability of assignments suitable to the candidate's particular interests and talents, will be factors given primary consideration in selection and placement.
- Because proper placement is central to the program's objectives, each candidate placed in an agency will be asked to develop a fellowship statement of purpose which clearly delineates how an assignment will contribute to teaching and research plans and performance. Within one academic term following completion of the fellowship, the fellow's dean will be asked to evaluate his or her teaching and research plans and performance against the goals outlined in the statement of purpose.
- No discrimination will be made on the basis of race, color, religion, sex, political affiliation, or national origin in the selection and placement of eligible faculty members. Schools are encouraged to nominate minority and women candidates.
- AACSB staff members will consult with the fellow and the agency to assure complete understanding of the nature and objectives of the assignment, terms of employment, and beginning and ending dates of the commitment.

Program Costs to Agency

Interview, relocation, Brookings seminar, and travel expenses will be borne by the AACSB under the terms of the program's grant from The Sears-Roebuck Foundation. The fellow's salary is the only financial obligation borne by the agency.

Program Timetable

Nomination procedures begin October 1, 1972

Nominations close November 15, 1972

Evaluation process completed December 15, 1972

Agency liaison completed December 15, 1972

Washington interviews
January 22 to February 16, 1973

Placements made April 1, 1973

Housing and personal arrangements made April 1 to May 15, 1973

Federal Government Seminar Summer 1973

Assignments begin Summer 1973

Shorter assignments end Fall 1973

Extended assignments end Spring-Summer 1974

Applications and Information

Prospective fellows may obtain further information and application forms from the dean or department head. Two completed application forms, signed by the candidate with a nominating letter from the dean, should be mailed by November 10, 1972, to the:

Federal Faculty Fellowship Program American Association of Collegiate Schools of Business 1755 Massachusetts Avenue, N.W. -Suite 320 Washington, D. C. 20036

Federal Agencies wishing further information on the program should contact Dr. Cyril C. Ling or Mr. M. David Merchant at the above address or by telephone, (202) 667-9109.

This program provides a mechanism by which the administrative knowledge and techniques of the faculties of the 158 AACSB-accredited collegiate schools of business and administration can be made available on a systematic basis to departments and agencies of the Federal Government thereby enhancing the administrative capabilities of the Federal Government in selected areas and simultaneously enriching the teaching and research capabilities of the participants.

Conducted by the American Association of Collegiate Schools of Business in Cooperation with the U.S. Civil Service Commission

Typical Agency Opportunities

Typical opportunities for the effective utilization of business and administration disciplines in Federal executive agency administration:

- Design of information systems for effective integration of financial, budget, and operations data.
- Review and evaluation of procedures for management and control of the research and development function.
- Explore the extent to which proved marketing techniques can be applied to achieve agency objectives.
- Develop contemporary case materials on governmental administration for both Federal Government training programs and improved degree program teaching materials.
- Study of financial and administrative problems of local governments and recommendation of Federal responses to such problems.
- Development of evaluation techniques for Federal manpower programs.
- Development of methodologies for evaluating delivery system in fields such as health, agriculture, social welfare, and education.
- Examination of Federal programs and policies in such areas as new towns, urban renewal, urban abandonment of buildings and the rent stamp program.

In Such Federal Departments and Agencies as

Action Corps
Advisory Commission on Intergovernmental Relations
Agency for International Development
Bureau of Consumer Protection
Civil Aeronautics Board
Civil Service Commission
Department of Agriculture
Department of Commerce
Department of Defense
Department of Health, Education and Welfare

Department of Housing and Urban Development Department of the Interior Department of Justice Department of Labor
Department of State
Department of Transportation
Department of Treasury
Environmental Protection Agency
Federal Deposit Insurance Corporation
Federal Power Commission
Federal Trade Commission
General Accounting Office
Internal Revenue Service
National Aeronautics and Space
Administration
Office of Economic Opportunity
Office of Management and Budget
U. S. Postal Service

Illustrative Collegiate School of Business and Administration Disciplines

Accounting and Financial Controls
Administrative Planning and Controls
Business and Economic Research
Business Economics and Public Policy
Financial Management
Insurance and Risk
International Business
Marketing Management
Personnel and Organizational
Behavior

Production and Operations Management
Public Administration
Purchasing-Procurement Management
Quantitative Analysis and Operations
Research
Research and Development Administration
Systems Design and Computer Applications
Transportation and Distribution
Urban Land Economics